

Email ID: directorindustries@yahoo.com
director-industries@jk.gov.in
Website: industrieskashmir.nic.in
Phone: 0194-2493041/2490018



GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF INDUSTRIES AND COMMERCE KASHMIR

Sanat Ghar, Qamerwari Road (Behind Bemina Woolen Mills) Srinagar-190018

Subject: Tentative Seniority list of the Industrial Promotion Officers(IPOs) of the Directorate of Industries and Commerce, Kashmir, as it stood on 01.01.2024.

NOTIFICATION NO: 01 DI&C/ E of 2024
DATED: 09 .01.2024

WHEREAS, a final seniority list of IPOs, appointed to the Service w.e.f 06.01.2018 to 25.09.2018, was issued vide Notification No. 08-DI&C/ E of 2021 dated 17.11.2021; and

WHEREAS, it is a settled principle that the seniority of a person has reference to the service, class, category or grade and is determined by the date of appointment to such service, class, category or grade. However, in the Final Seniority list of the IPOs notified vide Notification No. 08-DI&C/ E of 2021 dated 17.11.2021, as it stood on 7.11.2021, there are some of the IPOs; namely, Mr. Rouf Abdullah (Sty. Position 05), Mr. Yogul (Sty. Position 07), Ms. Saba Fayaz Khan (Sty. Position 12) and Mr. Bharat Bushan (Sty. Position 22), with date(s) of appointment as 02.02.2018, 02.02.2018, 02.02.2018 and 17.02.2018 respectively, who notwithstanding their appointment to the Service at a date later than 6.1.2018 have been assigned inter-se-seniority position above those who were appointed on 6.1.2018. Upon examination of the records, it has been found that their appointment has been made at a later date merely because of the fact that recommendation in their case was withheld by the Selection Agency for want of certain clarification from them; and

WHEREAS, in case any candidate is appointed at a belated stage due to withholding of recommendation by the recommending agency, the appointment of such candidate made is given effect on notional basis with effect from the date the candidate junior to him in the merit list has been appointed, which is merely for purposes of

seniority and without payment of arrears, and on regular basis prospectively i.e, the date of issuance of appointment Order; and

WHEREAS, as against this seniority position of a candidate appointed from Waiting List, against a vacancy accrued due to non-joining of a candidate from the Select List- in the instant case, Mr. Mansoor Ahmad Bhat (Sty. Position. 19), is to be assigned after the last candidate appointed from the Select List; and

WHEREAS, the Seniority List *ibid* become a subject matter of dispute in case titled Mr. Sharafat Nawaz Vs UT of J&K and Others, in which the plaintiff challenged the *inter-se* seniority position assigned to Mr. Mansoor Ahmad Bhat (Sty. position 19) who was appointed to the Service by way of operationalisation of the Waiting List. The case was disposed of by Hon`ble Central Administrative Tribunal vide its Order dated 06.09.2022, *interalia*, directing the respondents to consider the OA No. 866/2022 as a representation and decide the same in accordance with Law by a speaking and reasoned order; and

WHEREAS, apart from the above, it has been found that after notification of the final Seniority List *ibid*, the following three IPOs, among others, have been apportioned to the Union territory of Ladakh in terms of Government Order No. 1212 JK (GAD) of 2021 dated 15.11.2021, while 17 Block Investigators and 01 Loan Supervisor has been promoted as IPO in terms of Order No. 30-DI&C/ E of 2022 dated 26.05.2022 and resignation of another IPO; namely, Mr. Sharafat Nawaz (Sty position. 23) has been accepted in terms of Order No. 92-DI&C/ E of 2023 dated 30.09.2023; and

| S.No. | Position assigned in the final Seniority List dated 17.11.2021 | Name of the IPO |
|-------|----------------------------------------------------------------|------------------------------|
| 1 | 24 | Mr. Mudasir Rahowf Wani (ST) |
| 2 | 25 | Mr. Shawkat Ahmad (ST) |
| 3 | 26 | Mr. Mohd Zakiria (ALC) |

WHEREAS, in view of the above, the Seniority List notified vide Notification No. 08-DI&C/ E of 2021 dated 17.11.2021 is required to be revised.

Now therefore, a tentative seniority list of IPOs of J&K Industries & Commerce Subordinate (Non-Gazetted) Service, appointed w.e.f 06.01.2018 to 31.12.2023 as it

stood on 01.01.2024, forming Annexure to this Notification, is hereby circulated for information of all concerned. Any person who may be aggrieved of his/her inter-se seniority position, category status and date of birth entries recorded in the relevant columns in the Seniority List may represent to the Directorate of Industries and Commerce, Kashmir, through email at directorindustries@yahoo.com within a period of 10 days from the date of issuance of this Notification i.e, by or before 19.01.2024 failing which it shall be presumed that he/she has no objection whatsoever to the seniority position assigned to him/her. The dates of birth indicated in the Annexure shall be subject to the entries recorded in the Service Book/Date of Birth Certificate. The officers belonging to Reserved Categories shall submit the authenticated copy of the Category Certificate(s).

This shall be without prejudice to the outcome of the writ petition(s), if any, pending in any competent Court(s) of law.

Sd/

(**Khalid Majeed**)JKAS

Director, Industries and Commerce, Kashmir

No. DI&C/ Estt. /C-24II/ 108-119

Dated: 09.01.2024

Copy to the:

1. General Manager(s) DICs of Kashmir Division (All) for information and with the request to ensure that the IPOs within their respective jurisdictions are informed about the issuance of the Tentative Seniority list. While the objections have been sought by email at directorindustries@yahoo.com, in case objections are received, in any form, by them, being the Controlling Officers, the same be forwarded by them to this Directorate.
2. Private Secretary to the Commissioner/Secretary to Government, Industries & Commerce Department, J&K.
3. All concerned IPOs for information.
4. Incharge Website.
5. Notice board.

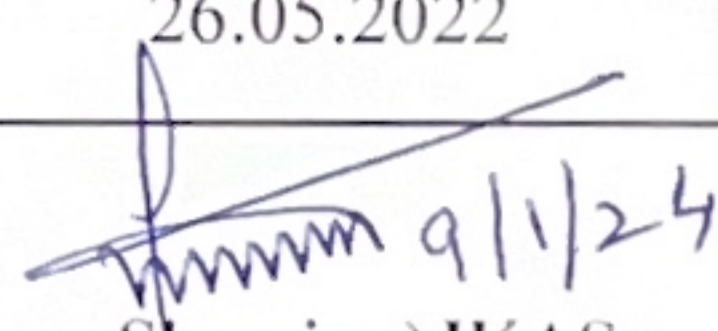
(**Sumera Shamim**)JKAS

Joint Director,
Industries and Commerce, (Dev.), Kashmir

Annexure "A" to this office Notification No: 01 DI&C/E of 2024 dated 09.01. 2024
(Tentative Seniority List of Industrial Promotion Officers appointed w.e.f 06.01.2018 to 31.12.2023, as it stood on 01.01.2024)

| S. No | Name of the official(s) (Sh/SSh) | Qualification | Date of Birth | Date of appointment as IPO |
|-------|----------------------------------|------------------------------|---------------|------------------------------------------------------------------|
| 1 | Rohan Ashraf | B.E (Ind.Engg & Mgt) | 25.03.1988 | 06.01.2018 |
| 2 | Mohammad Touseef | B.Tech (Chemical Engg) | 21.08.1988 | 06.01.2018 |
| 3 | Nasir Yousuf | B.Tech (Chemical Engg) | 10.10.1987 | 06.01.2018 |
| 4 | Ms. Saba Mehraj Koul | B.Tech (Chemical Engg) | 11.06.1986 | 06.01.2018 |
| 5 | Rouf Abdullah | B.Tech (ECE) | 11.05.1991 | Notionally w.e.f 06.01.2018 and from 02.02.2018 on regular basis |
| 6 | Syed Suheel Farooq | B.Tech (Chemical Engg) | 02.06.1987 | 06.01.2018 |
| 7 | Yogal (SC) | B.Tech (Textile Engg) | 05.01.1988 | Notionally w.e.f 06.01.2018 and from 02.02.2018 on regular basis |
| 8 | Peerzada Zulqarnain | B.Tech (Mech) | 09.07.1990 | 06.01.2018 |
| 9 | Abdul Rouf | B.Tech (Elec) | 27.08.1987 | 06.01.2018 |
| 10 | Sakib Ahmad Bhat | B.Tech (Mech) | 15.11.1991 | 06.01.2018 |
| 11 | Syed Zeeshan Andrabi | B.Tech (Metallurgical Engg) | 02.10.1986 | 06.01.2018 |
| 12 | Ms. Saba Fayaz Khan | B.Tech (Electrical) | 26.10.1987 | Notionally w.e.f 06.01.2018 and from 02/02/2018 on regular basis |
| 13 | Zubair Farooq | B.Tech (ECE) | 21.08.1993 | 06.01.2018 |
| 14 | Syed Owais Bukhari | B.Tech (Chemical Engg) | 04.09.1992 | 06.01.2018 |
| 15 | Ishaq Ahmad Bhat | BBA | 12.12.1989 | 06.01.2018 |
| 16 | Syed Musaib | B.E (Mech) | 20.04.1991 | 06.01.2018 |
| 17 | Zia Nazir | B.E (Mech) | 02.09.1990 | 06.01.2018 |
| 18 | Saleem Yousuf Mir | B.Tech (ECE) | 06.02.1990 | 06.01.2018 |
| 19 | Qayoom Sidique Bahar | B.Tech (Agri Engg) | 01.04.1989 | 06.01.2018 |

| | | | | |
|----|---------------------------------|-----------------------------------|------------|---------------------------------------------------------------------------|
| 20 | Jatinder Bharti (SC) | B.Tech (Metallurgical Engg) | 02.02.1991 | 06.01.2018 |
| 21 | Bharat Bhushan (SC) | B.Tech (IT) | 07.01.1989 | Notionally w.e.f 06.01.2018 and from 17.02.2018 on regular basis |
| 22 | Mansoor Ahmad Bhat | B.Tech (Metallurgical Engg) | 01.12.1987 | 25.09.2018 |
| 23 | Mubark Ahmad | B.E (ECE) | 07.11.1988 | 10.02.2021 |
| 24 | Mubashir Niyaz Sheikh | B.E (Mech) | 05.05.1986 | 10.02.2021 |
| 25 | Rayees Ahmad Khan | B.E (ECE) | 15.12.1989 | 10.02.2021 |
| 26 | Ms.Sweela Jeelani | B.E (Food Tech) | 11.08.1990 | 10.02.2021 |
| 27 | Hilal Ahmad Reshi | B.Tech (Chemical Engg) | 02.02.1987 | 10.02.2021 |
| 28 | Ishtiyak Ahmad | B.E (ECE) | 04.05.1988 | 10.02.2021 |
| 29 | Liyakat Nazir (ST) | B.Tech (Chemical Engg) | 05.11.1987 | 10.02.2021 |
| 30 | Zubair Ahmad Joo | B.E (Chemical Engg) | 01.01.1988 | 10.02.2021 |
| 31 | Imran Farooq | B.Tech (Chemical Engg) | 01.06.1992 | 10.02.2021 |
| 32 | Aadil Hussain Parray | B.E (Mech) | 06.04.1991 | 10.02.2021 |
| 33 | Mohammad Umar Buchh | B.E (Electrical Engg) | 17.04.1989 | 10.02.2021 |
| 34 | Shahid Shafi | B.E (ECE) | 17.09.1990 | 10.02.2021 |
| 35 | Faizan Shabir | B.E (ECE) | 29.06.1988 | 10.02.2021 |
| 36 | Nasrullah Mubarak | B.E (ECE) | 02.03.1990 | 10.02.2021 |
| 37 | Ms. Urfa Geelani | B.Tech (ECE) | 11.08.1990 | 10.02.2021 |
| 38 | Ishfaq Afzal | B.Tech (Food Tech) | 15.04.1990 | 10.02.2021 |
| 39 | Rahul Hansa (SC) | B.Tech (Mechanical Engg) | 13.05.1993 | 10.02.2021 |
| 40 | Mirza Fabiha Bin Yaseen Khan | B.Sc | 06.06.1985 | 26.05.2022 |


 (Sumera Shamim)JKAS
 Joint Director,
 Industries and Commerce, (Dev.),
 Kashmir